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Kate Kellogg joins Aether Aerospace as Chief People Officer

The experienced human capital executive's goal is for every employee to feel valued, empowered, and inspired to do the most important work of their career.

California, Maryland - Aether Aerospace (Aether), a leading-edge defense technology company, today announced the appointment of **Kate Kellogg** as its first Chief People Officer (CPO). In this role, Kellogg will lead the company's people strategy, aligning an employee-first culture with Aether's ambitious growth goals. Her appointment reflects the company's commitment to building a scalable, employee-focused organization that delivers high-tech Warfighter solutions to Aether's Department of Defense and commercial customers around the globe.

A strategic human capital executive with 18 years of defense industry experience, Kellogg brings a proven track record of workforce planning, talent innovation, and organizational development to her new role. Throughout her career, she has led initiatives that strengthened employee engagement, enhanced talent acquisition, and built high-performing teams in support of complex national security missions. Prior to joining Aether, she advanced organizational excellence at **ManTech**, **Deloitte**, and **MITRE**.

"Our people are our greatest competitive advantage, and Kate understands that better than anyone," said **Ian Northrop**, CEO of Aether Aerospace. "She brings a unique combination of strategic vision, operational experience, and genuine care for our employees. I am excited to see her lead our people strategy as we continue building a culture where talented professionals can thrive, innovate, and make a meaningful impact."

As CPO, Kellogg will lead Aether's people strategy and employee experience initiatives, ensuring the organization continues to attract, develop, and retain the exceptional talent needed to deliver modern Warfighter solutions. She will work closely with executive

leadership to align talent development, succession planning, and organizational growth with the company's strategic objectives.

"I am truly thrilled to step into this role as Aether's Chief People Officer," said Kellogg. "Our people are the heartbeat of everything we do, and I am deeply committed to creating a people-first culture that doesn't just attract world-class talent but unleashes it. The talent within this organization is extraordinary, and this is a pivotal moment for our platform — I am committed to making sure our greatest competitive advantage is the remarkable humans powering it. I look forward to championing that talent every single day as we continue to grow and innovate together."

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About Aether Aerospace

Created as a defense platform in 2025 through the merger of CTSi, EXPANSIA, JHNA, and TSA, Aether Aerospace innovates and delivers cutting-edge defense technology solutions that empower the Warfighter across land, sea, air, and space. We are a full-lifecycle provider working with all branches of the Department of War, NASA, and commercial partners, and our services include digital engineering and the development of Digital Engineering Ecosystems, open architecture solutions, modeling and simulation, advanced prototyping, and modernization focused on critical aviation and unmanned systems.

The growing company employs 525 professionals operating from key defense hubs including Newport News, Va., Patuxent River, Md., Huntsville, Al., Nashua, NH., and San Diego, CA. Aether also operates a 100,000-square-foot advanced prototyping and fabrication facility in Patuxent River, Md, supporting rapid experimentation, testing, and transition to operational use.

For more information, visit AetherAerospace.com